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To: All Members
From: The Education / L.U.P.A. Committees
Subject: Questions and Answers

QUESTIONS AND ANSWERS

- Q. Will contract negotiations continue while we are on shutdown?
A. Yes, negotiations will continue until there is a tentative agreement reached between the Union and the Company.
- Q. How will we be notified of a tentative agreement?
A. Once a tentative agreement is reached you will be notified via the phone tree and there will be information on the website immediately after being notified.
- Q. What if the membership rejects the tentative agreement, what happens next?
A. We will go back to the table and try to come to a new agreement.
- Q. Will everything in the contract be pro rated back to April 1st?
A. That will be determined during the negotiations that are going on now.
- Q. Will the members of the Bargaining Committee that called for this unauthorized strike be allowed to continue in their present positions?
A. This committee was elected in a proper manner by the membership of this union and can only be taken out of their positions by the membership. The membership needs to read the constitution to find the proper manner to do this.
- Q. What should we as members do after the contract is settled?
A. An educated union member can always determine what is right and what is wrong. Make an effort to get educated and learn what you can. There will be education classes offered on a voluntary basis to any member who is interested. Check the website for more information on this and other information regarding our local.
- Q. Where do we go from here?
A. FORWARD!!!! This is our Union and our future, get involved by joining a standing committee or coming to the membership meetings. Don't take what others are saying is happening, get it first hand yourself.

Remember; Evil Triumphs when good men do nothing!~

The Membership is the Highest Power and Authority of UAW Local 3520

Authorized by: George B. Drexel IV Date: _____
George Drexel

