



3520 Unity

Official Newsletter UAW Local 3520

NEWS

"Write to be understood, speak to be heard, read to be inspired"

American Hero's



Never Forgotten

Our thoughts and prayers go out to the friends and family of the two firefighters who gave the ultimate sacrifice fighting fire in Salisbury, NC.

VICTOR ISLER, AGE 40

JUSTIN MONROE, AGE 19

Squad 1 firefighters, died in the line duty on March 7, 2008 while operating at a Structure Fire.

Vic and wife Tracy have 2 children ages 13 and 15. Prior to joining the Salisbury Fire Department, Vic served FDNY and the Deer Park Fire Departments in New York.

Justin, an avid outdoors man, served also the Millers Ferry Vol. Fire Department.

Please keep the families in your thoughts and prayers through this horrific tragedy.

Important dates

Membership Meeting

Kennedy Hall
March 15, 2007
10:30 am - 12:00 pm

Veterans Committee

UAW Local
March 15, 2007
9:00 am - 10:00 pm

Women's Committee

Kennedy Hall
March 15, 2007
9:00 am - 10:00 pm

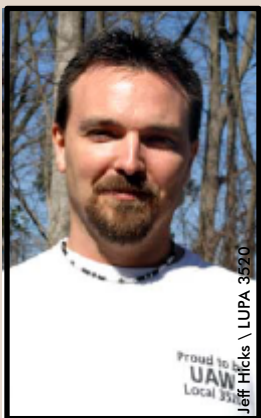
LUPA Committee

UAW Local
March 15, 2007
9:00 am - 10:00 pm

Without U there is no UAW

Join a standing
See Page 2

Editor



Keith Fink

Executive Board

- President..... George Drexel
- Vice President..... Jeff Hicks
- Recording Secretary..... Tracy Nail
- Financial Secretary..... Shayne Brown
- Sergeant at Arms..... Todd Scott
- Guide..... Ronnie Adcock
- Trustee Chair..... Franklin Torrence
- Trustee..... Steve Stroud
- Trustee..... Glenna Swinford
- PDI Member at Large..... Mike Davis
- Interim Shop Chair..... Steve Barber
- Freightliner Shop Chair..... Robert Whiteside
- Ford HVC Shop Chair..... David Hunter
- Metaldyne Shop Chair..... Edward Pickard
- Health and Safety..... David Carrigan
- Health and Benefits..... Michale Hicks
- International Rep..... Dave Bortz
- Region 8 Director..... Gary Casteel

The views and opinions expressed in this publication are not necessarily those of the editor or the office of local 3520, but are those of the individual writers. Articles of interest submitted by Local 3520 members will be printed as space provides: however, they must bear the name of the writers. All articles are subject to approval of the editor and the Local President. Advertisements appearing in this publication do not necessarily constitute an endorsement by the local. The editorial staff reserves the right to edit or limit all articles submitted.

Email Articles to:

Lupachair@uawlocal3520.org

The deadline for all articles is the day of the regular membership meeting

From the Benefits office



Most of the issues dealing with Blue Cross and Blue Shield have been addressed or is in the process of getting addressed. The representative from BCBS and the Company Benefits groups thanks everyone for the feedback on Providers the week they were here in January. The information was very useful in resolving a lot of Provider problems and gave feedback on ways to make everything work better for everyone. If anyone continues to have Provider issues please notify Mike Hicks by phone or e-mail so he can address the problem with Blue Cross.

Michael Hicks 704 645-5159 michaelhicks@freightliner.com

Did you know that the Union Plus Health Club program offers discounted access to over 1,500 health clubs nationwide? Get a pre-negotiated union-member-only discount of 20% - 60% off new health club memberships at popular gyms across the country including Bally's, Gold's and World's gyms.

Local Standing Committees

JOIN NOW!



There are many changes that take place within our local. One of the best ways to become involved in these changes is by getting involved. I invite you to become involved by joining a standing committee.

Committee Expectations

- Buy Union made products when ever possible
- Support Union endorsements
- Attend Union meetings
- Attend standing committee meetings
- Attend Union Rallies
- Support other standing committees

Standing Committees

- Chaplaincy
- Citizenship & Legislative
- Civil / Human Rights
- Conservation / Recreation
- Consumer Affairs
- Constitution & Bylaws
- Education
- Health & Safety
- Retired Members
- Union Label
- Veterans
- LUPA
- Women's

TO BECOME INVOLVED IN YOUR UNION

Name: _____

Email: _____

Home Phone: _____

Committee of interest: _____

Please return this form to the union hall

Union Plus® Health Club Discounts

Save up to **60%** on fitness club membership fees



Union Plus and GlobalFit Fitness have teamed up to bring you a great way to get fit at an affordable price! Take advantage of these great benefits!

- ★ Save up to 60% on fitness club membership fees
- ★ Choose from over 1,500 local and national fitness clubs including *Bally Total Fitness* and select *Gold's Gym's*
- ★ Enjoy month-to-month membership with no long-term contract

unionplus.org/healthclubs

or call
1-888-294-1500



Education Committee

Class Is In Session

By Chuck Fiello Jr.

On Wednesday February 6, 2008, I attended a class at the local union office. This was held by the Education Committee and led by Kevin Barnett. The class was available to any member of the Local 3520 who had interest and signed up. I had never attended one before so I took the opportunity to experience it for myself. On this date, thirteen members, including myself, attended this class. The atmosphere was relaxed and there were even snacks available.

This class topic was basic union knowledge. Among the topics discussed were our local bi-laws, the UAW constitution, a brief

recap of the history of the UAW, and different programs available to us as members. There were very detailed discussions on these issues as well as an exercise to ensure we understood what we had learned. We also had a question and answer session that concluded the meeting, though the floor was open to any questions throughout the class.

Though no official dates were announced, the committee plans to hold more classes in the near future depending on the interest level. These classes are intended to be one hour long and vary in topics. If your interested, please check out the Local 3520

website, bulletin boards or even email educationcommittee@uawlocal3520.org to let them know your are interested. I can honestly admit, I learned a lot that day that I was unaware of before attending. I would highly recommend every member sign up and attend these classes to keep us as members of our Local adequately informed. The more educated we become as members, the stronger our membership will become and the less we will become dependent on rumors and lies.

Union Label “Made in America”

By Sam Cherry

On December 12th ten delegates from our local union was fortunate enough to attend the Keep it made in America Town Hall Meeting hosted by John Ratzenberger. John Ratzenberger from Bridgeport Connecticut grew up in a working class family. John followed his passion for entertainment and gained international fame in the tv show Cheers During more than three decades of movie making and theatre, John has enjoyed success as a screen writer, director, producer, and multi Emmy nominated actor.



Today John hosts his own show about manufacturing on the Travel channel. “John Ratzenbergers Made in America”, brings you the stories of the best people, places and products in the United States.

He honors the men and women in the United States who work with their hands and skillfully make products that are the backbone of the American economy.



Made in America visits about 40 manufacturing facilities throughout the country each year, and Ratzenberger encourages people to buy American-made products.

It's not cheaper to buy a T-shirt made in China, he said.

When products are produced in other countries, Americans foot the bill for all the workers who lost their jobs, he said. “You have to pay the welfare of all the people you put out of work”, Ratzenberger said. It costs you twice as much money. His 30-minute program airs at 9 p.m.

Tuesdays on the Travel Channel.

The Town Hall is designed to educate and empower voters to demand answers from their political candidates on the important issues of trade and manufacturing.

In this election year we have a chance to make the voices of American manufacturing heard to demand that our political candidates work to preserve and strengthen this vital sector of our economy, which is central to America's future economic and national security.

We face some very real challenges, but with the right leadership and your help we can succeed.

Now is the time for action; Let the candidates know America can't afford to wait.



Veterans Committee Report

The Veterans Committee held their business meeting on Saturday January 26th to set an agenda for the upcoming year. Participation at this meeting was high and we came up with several things we plan on doing in the coming year. First we will be kicking off a fundraising raffle in March. This raffle will be for a \$500 dollar barbeque prize package. We will sale tickets for one dollar each from March 1st until the May membership meeting. This will be a winner take all raffle. The winner will receive a gas grill, a charcoal grill, and a bbq prize package.

We will be having a fundraiser at Five Guys Burgers and Fries in Salisbury on Jake Alexander Blvd., later in February. This will be to raise money to purchase new televisions for the VA Hospital. Five

Guys Burgers and Fries have agreed to donate one dollar for every burger purchased between 5 and 8 on the specified date. We will be putting flyers out so please come out and show your support. There are Veterans in the VA Hospital who have lost their legs and have no TV in their rooms, could you imagine being stuck in one place without a TV?

The Community Services Committee came and made a presentation to our committee about the Relay for Life. Several members of the Veterans Committee have signed on to be a part of the team. I personally challenged the members of the Veterans Committee to donate \$25 dollars a month from January through April to this committee's drive to raise \$10,000 for Cancer research. We look

forward to working with them on this wonderful cause.

This Veterans Committee is dedicated to furthering the Union cause and to bring awareness of the many Veterans issues that face us all. This committee will work very hard to help out wherever there is a need and to help to make a little bit of a difference in the lives of those who are less fortunate. As I have stated before and I will state every time I get the opportunity too, I AM VERY PROUD OF EVERY MEMBER OF THIS COMMITTEE. We do what we do, not for praise or glory but to show honor to those who have sacrificed so much. Thank you all for your continued support of YOUR VETERANS COMMITTEE!!!!

If you are interested in joining the Veterans Committee and working to make a difference, please go by the local and fill out a Standing Committee request form, or see one of the Members of the Committee.

You do not have to be a Veteran to join



In Solidarity,

The Executive Board of the Veterans Committee:

Kevin D Barnett	Perry Kesler	Jeff Misenheimer	Terry Guffey
Chairman	Vice-Chairman	Vice-Chairman	Sec./Treas.

Members of the Veterans Committee:

Kenny Rogers	Craig Branch	Bill Reynolds	Steve Barber
Phyllis Ratledge	Bernard Cowan	Scott Earnhardt	David Shepherd

Community Service

Our main event for the Year is fast approaching! Yes that's right "Relay for life" Our committee is new to the Relay this year. We will be representing The UAW as The "CSC UAW local 3520 Relay Team" One of our goals for the year is to bring Cancer awareness to the membership and the community. What better way then to participate in the biggest Cancer awareness event in Rowan County. Even though this is our first year we have already raised \$3,617.18. We have a long way to go but with your help I'm sure we can reach our goal of \$10,000. We now have our own online fund raising page where you can join our team for a \$10.00 donation or just make a one time gift or a sustaining gift. Our on line goal is \$2,000.

The Chair of the Veterans Committee Kevin Barnett has challenged his committee to a \$25.00 a month donation until the month of the Relay. This is what it is all about supporting each other and working to gather to make a difference. From where I stand I can see a strong Union and when we get over the rough patches we've had, I can only see it making us one of the largest and strongest unions in the South. Although Kevin's challenge will help us reach our goal, with less than 50 days until the Relay we need a little more help. That is why I will be presenting a challenge to Our Interim Shop Chair Steve Barber and our very own President George Drexel. My Challenge to Steve will be: If we meet our online Goal of 2,000.00 he will wear a purple wig (of our choice) To the Mays membership meeting and wear it while giving his report. If we exceed our online goal by even 1 cent he will wear the wig all day at the plant and eat lunch in

Continue on next page

Taking it to the Hill

Jeff Hicks \ LUPA 3520



the fight of Human and Worker's rights to Raleigh. With crowds in upwards of 5000, the activists met in historically black Chavis Park. The rally was led by NC NAACP president Rev. Barber. There were a host of speakers; speaking on politics, school bonds, welfare, the war, the right to form Unions and the struggle at Smithfield. After all the speeches, singing, dancing and a whole lot of prayer the activists pounded the streets.

The March to the Capital; started at the park, ventured out on MLK Blvd and ended on Jones St, right on the NC Legislature front steps. Region 8 Civil/Human Rights President Ricky McDowell; led Labor on the March, with a bullhorn and a loud voice for all labor in North Carolina. With chants of Union Now and Justice, Justice, drew crowds of all ethnic backgrounds.

UAW members in Support of Smithfield, took their fight to the Capital of NC. The UAW members along with the NAACP and several of other Civil Action groups took

With the participation of UAW Locals 5285,3520,5286,2404,IBEW,UE150,AFGE,Carpenters&

Millwrights,UFCW,NAACP and other Unions; that rode on the bus to Raleigh, set the tone of the day. Labor Supports Smithfield on obtaining their Union and a Voice in the workplace.



Community Service Continue

the cafeteria. And have his picture taken for the news letter My challenge to George : if we meet our Goal of 10,000 he will conduct the Mays membership meeting wearing a purple wig (of our choice) and walk the shop floor with Steve and eat lunch in the cafeteria. And have his picture taken for the news letter

This will really help us come closer to reaching our total goal. You can view our relay page by going to UAWlocal3520.org and click on The big red Relay link. This takes you to a secure page. You can donate to the team or to a specific team member to help them reach their individual goal. Be sure to print off your tax deductible receipt.

Check Our UAW on line calendar frequently for events and locations of upcoming fundraisers that we will be doing in the community.

Help us let the community know that the UAW Local3520 FIGHTS

BACK!!!!!!! Lets fight cancer together in honor of our brothers and sisters who fight the fight 24-7.

Support our Cause by donating Remembrance Sun - For a \$1 donation you can Remember or honor someone who has had a battle with Cancer. Display your sun on our "Honor Wall" in front of the nurses station.

"Our Goal Is To Fill up the wall" Suns available @ the nurses station, the local, and from the community services and Veterans Committee members.

Cancer car magnets- For a \$5.00 donation you can show cancer awareness any where you go.

Magnets available @ the nurses station, the local, and from the community services and Veterans Committee members.

Cancer Awareness Ribbons- For a \$5.00 donation you can show cancer awareness by displaying this purple ribbon on your mail box or even your front door.

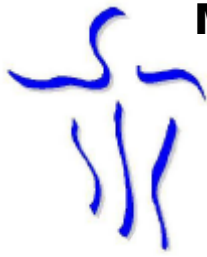
Ribbons available @ the nurses station, the local and from the community services and Veterans Committee members.

These are just a few Items we are selling to help reach our goal.

Coming soon- UAW local 3520 Relay T-shirts. Our Relay Team has designed our own T-shirts. Shirts will be \$20.00 Make sure you reserve yours today! We are taking pre-orders! Email me at Sallymenius@uawlocal3520.org to reserve your shirt or see the design. Please supply name, quantity and sizes.

Relay for Life





Metcalf Chiropractic Center

205 Statesville Blvd, Salisbury, NC

(704) 210-8810

109 W. Main St, Cleveland, NC

(704) 500-2283

No Referral Needed

Same Day and Walk-ins Welcome

Two Convenient Locations to Choose From

Hours: T & Th 1:30-5:30 (Cleveland)

M W F 9:00-12:00, 2:00-5:00 (Salisbury)

NO WORK ZONE NO WORK ZONE



Jeff Hicks / LUPA

Rev. Louis Turner retired from Freightliner January 31, 2008

Mr. Louis was a 15 year employee and a Proud UAW Member of Local 3520. Mr. Louis was also a 22 Year member of UAW Local 1409 Bendix HVSG in Salisbury NC.

Employees from the Electric Shop; spearheaded by Jim Wilson, threw Mr. Louis a Retirement Party and Showered him with gifts money and an awesome meal.

V.P. Jeff Hicks notified Mr. Louis; during the presentations, that the Union has ordered his Retiree Package on behalf of the Union. This Package will consist of a Cap, Denim Shirt, and a Plaque for being a dedicated UAW member. Mr. Louis also received a New Fossil watch on behalf of the company.

Mr. Louis makes the 16th member to retire, the Local needs 25 retirees to form it own UAW Retirees Chapter.

Contact Your Rep.

District	Representative	
101/201	James Hairston / Ronnie Adcock	7733
102/202	Jeff Hicks / Bobby Barnes	7734
103/203	Perry Kesler / Josh Anzini	7735
104/204	Edwin Burges / Jerry Hucks	7736
105/205	James Williams / Mack Maxwell	7738
106/206	Roy Stone / Dean Finney	7739
107/207	Roy Stone / Jesse Schwendinger	7740
108/208	Shane Morris / James Read	7741
109	James Beam (skilled trades)	

REQUEST FOR UNION REPRESENTATION

If you are called to a meeting with management, read the following or present this card with this statement:

IF THIS INTERVIEW COULD IN ANY WAY LEAD TO MY BEING DISCIPLINED OR TERMINATED, OR AFFECT MY PERSONAL WORKING CONDITIONS, I RESPECTFULLY REQUEST THAT MY UNION REPRESENTATIVE BE PRESENT AT THIS MEETING.

UAW Local 3520

101 West Main St., Cleveland NC 27013

Ph: (704) 278-3145 In-Plant: (704) 645-5292

Lupachair@uawlocal3520.org www.uawlocal3520.org

If you would like to receive our newsletter by email, please send your name and employee number to: uawnewsletter@yahoo.com

Help a Woman Sleep Safely

March 18th -19th we will be kicking off our "HELP A WOMEN SLEEP SAFELY CAMPAIGN" We will be

The women's shelter depends on the community for 98% of the food they eat to the pillows they sleep on.

- ✓ Support groups
- ✓ Hero Children's group



The Rowan County Crisis Council shelters help over 150 women and children each year.

With Domestic Violence on the rise we need to do our part to raise awareness. The Crisis Center does more than just shelter women and children in temporary emergency situations.

These are just a few of the services that are offered to the community:

All services are free and confidential. Family crisis council Phone # 704-636-4718

Lets give back!

Bring your pillows to work and lets "HELP A WOMAN SLEEP SAFELY"

having a gate collection 30 min before each shift there will be boxes available at each entrance to donate your pillows. Cash Donations are also welcome. Help us reach our goal of 50 + pillows.

- ✓ Telephone counseling
- ✓ Information and referral services
- ✓ counseling services
- ✓ Rape and Sexual Assault Programs
- ✓ Information & Referral services
- ✓ Preventative Programs/Public awareness

Help a woman sleep safely campaign Sponsored by: The UAW Local 3520 Community Services Committee

