

# 3520 Unity News

"Today a reader, tomorrow a leader."  
~Margaret Fuller

## Tis The Season For Elections

I know some will read this and think, that's not until November so what are you talking about? The truth is, debates and campaigning have begun as well as some states primaries. As of this writing, at least 3 presidential candidates have withdrawn already and more could possibly in the near future. This means that if your watching right now and already picked a candidate in mind, there is a chance they may not be around much longer without help. The North Carolina primary election date is May 6<sup>th</sup> but South Carolina's is January 19<sup>th</sup>. My reason for stating that is, if you are interested in that candidate, you should try and do your best to show support for them as best you can. Contact your local party headquarters or the candidate headquarters or website and find out how you can help.

Now, those of you who don't have the time or still deciding on a candidate, make sure you are prepared. Contact your county board of elections to see if you think you may already be registered and are not sure. If you know your not, contact them, your local DMV or libraries and they should also have resources

needed to register (for those of you with internet access, you can also find the information and forms online). I will warn you that you must be registered by April 11<sup>th</sup> to vote in the primary election and 25 days before election date in order to vote then as well. North Carolina is what is referred to as a modified closed state meaning if your affiliated with a party, you must vote only in that party's primary and if unaffiliated and eligible, you may also vote in them. You must also have lived in that county and state for more then 30 days and not registered or voting in any other county or state. According to the state board of elections website, in 2004, North Carolina had 6,483,010 citizens eligible to vote and only 5,519,992 actually registered, which the difference is enough to possibly affect the outcome of an important election. Don't allow others to make such an important choice without expressing your voice, register now and get involved as much as possible. The futures of our children, our jobs, this country and us are affected by the impact of the votes we will make this year. Don't forget, do it now before it's too late.

By: Chuck Fiello Jr.

Issue 1, volume 5



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The views and opinions expressed in this publication are not necessarily those of the editor or the office of local 3520, but are those of the individual writers. Articles of interest submitted by Local 3520 members will be printed as space provides: however, they must bear the name of the writers. All articles are subject to approval of the editor and the Local President. Advertisements appearing in this publication do not necessarily constitute an endorsement by the local. The editorial staff reserves the right to edit or limit all articles submitted.

Email Articles to:

Lupachair@uawlocal3520.org

# C.A.P.

Comunity Action Program

## UAW International Executive Board takes 'no endorsement' position in presidential primaries

The UAW International Executive Board has taken a position of "no endorsement" at this time in the upcoming presidential primaries.

"UAW members are vitally concerned about the future direction of our country," UAW President Ron Gettelfinger said. "We encourage our active and retired members to participate as individuals in caucuses and primaries."

"We'll have a number of candidates to choose from -- especially on the Democratic side -- who are listening and

responding to the concerns of working Americans. We've heard a number of thoughtful and important proposals which would advance workers' rights, address America's health care crisis, promote U.S. manufacturing jobs and reverse our failed trade policies," said Gettelfinger.

"There's a healthy diversity of opinion among UAW members as to which candidate can most effectively challenge the special interests who want to capture our government on behalf of the wealthy

and the privileged," said Gettelfinger. "UAW members will be actively involved in efforts to elect a president and members of Congress who will address the critical needs of working people."

As a result of the "no endorsement" position taken by the International Executive Board, UAW local unions, retiree chapters, Community Action Program (CAP) councils and other bodies will not be endorsing presidential candidates at this time.

## ESSAY CONTEST *Attention High School Seniors*

Win Up To A \$1,200.00 Scholarship in an Essay Contest.

*Sponsored By:* The Community Action Program (CAP) Council and Region 8 of the International Union, United Automobile, Aerospace and Agricultural Workers of America (UAW) North Carolina and South Carolina.

**You may choose a topic from the following:**

- \* A biography of any of the great labor leaders of the past.
- \* The history of any of the specific International Unions, i.e., United Auto Workers, Steel Workers, Machinists, etc.
- \* Women's role in labor's past.
- \* Labor History of any specific era.
- \* The history of labor's role in education.
- \* The history of labor's role in politics/legislature/lobbying, etc

All essays must be accompanied by a cover sheet containing the following:

Your name, social security number, address, telephone number, age, grade level and school, and the name and address of the college or university where you plan to attend.

A statement from your principal or guidance counselor attesting to the fact that you have either submitted an application, taken entrance exams or have sent transcripts must accompany your essay, and be forwarded to:

**United Auto Workers**  
**c/o Ron Melton**  
**4033 Angus Drive**  
**Gastonia, N.C. 28056**



# THIS MONTH IN HISTORY

If you want to understand today, you have to search yesterday. ~Pearl Buck

January 07

Wobbly Tom Mooney pardoned and freed after 22 years in San Quentin - 1939

January 08

The AFL Iron and Steel Organizing Committee ends the "Great Steel Strike." Some 350,000 to 400,000 steelworkers had been striking for more than three months, demanding union recognition. The strike failed - 1920

January 09

Eighty thousand Chicago construction workers strike - 1922

Southern Tenant Farmers' Union leads Missouri Highway sit-down of 1,700 families - 1939

January 10

Birthdate of Mary Kenney O'Sullivan, first AFL woman organizer. In 1880 she organized the Woman's Bookbinder Union and in 1903 was a founder of the National Women's Trade Union League - 1864

Wobblie organizer and singer Joe Hill allegedly kills two men during a grocery store hold-up in Utah. He is ultimately executed by a firing squad for the crime despite much dispute over whether he was framed - 1914

Former AFL-CIO President George Meany dies at age 85. The one-time plumber led the labor federation from the time of the AFL and CIO merger in 1955 until shortly before his death - 1980

January 11

Ford Motor Co. announces it will eliminate 35,000 jobs while discontinuing four models and closing five plants - 2002

January 12

Novelist Jack London is born. His classic definition of a scab—someone who would cross a picketline and take a striker's job: "After God had finished the rattlesnake, the toad, the vampire, He had some awful substance left with which He made a scab. A scab is a two-legged animal with a cork-screw soul, a water-logged brain, a combination backbone of jelly and glue. Where others have hearts, he carries a tumor of rotten principles" - 1876

"Bread and Roses" textile strike of 32,000 women and children begins in Lawrence, Mass., lasts until March 14 - 1911

President John F. Kennedy signs Executive Order 10988, guaranteeing federal workers the right to join unions and bargain collectively - 1962

January 13

The original Tompkins Square Riot. As unemployed workers demonstrated in New York's Tompkins Square Park, a detachment of mounted police charged into the crowd, beating men, women and children with billy clubs - 1874

Chicano citrus workers strike in Covina, CA - 1919

## Important Dates

### Membership Meeting

January 12, 08

Kennedy Hall-American

Legion Post #106

Time: 10:30am – 12:00pm

### Nomination

### Acceptances Close

January 15

ALL REGISTERED MAIL

Nominations shall be post

marked no Later than

Midnight Jan.12th 2008.

You do not need to sign and

acceptance form when

sending a REGISTERED

MAIL

### Election Day

Wednesday, January 23

**Kaizen (CI) Room Adjacent to  
the Cafeteria**

**PDI Center Break Room**

**Downtown Local Office for  
the Laid-Off Employees and  
Terminated Employees with  
Grievances Pending.**



# Community Service

By: Sally Menus

*This country will not be a good place for any of us to live in unless we make it a good place for all of us to live in.*  
-Theodore Roosevelt

The community services committee would like to Thank Margaret Morgan for helping us make 21 kids from Rowan County have a friend for life. On Dec. 22<sup>nd</sup> Margaret Morgan a freightliner employee and the owner of Noah's ark work shop accompanied us at a Christmas party we held for the children from the Rowan County's Battered women's Shelter and Crisis center. Margaret set up her build a bear workshop and the children were so excited to stuff there new friend, pick out there clothes and give them a special name that was so proudly displayed on the birth certificate. We also had refreshments for the children and played games. Bingo was a hit with the older

children. We were able to put a smile on these children's faces thanks to the money we raised on the Tool set raffle, we were also able to buy gifts for the Crisis Centers Christmas store. A special thanks to all who bought tickets for the raffle.

In may 2008 we will be participating in the relay for life Breast Cancer walk. To be on the team there is a \$10.00 Fee and you receive a free T-shirt for the walk. Our Goal is to Raise \$10,000.

We will accomplish this through fundraisers and donations. Each team member is required to raise there own money as well as the team as a whole.

Juanita Mesick who is the teams captain will be raffling off a Black and Decker tool set for tickets please contact Juanita Mesick or myself. Another way you can help fight breast cancer is to help get survivor forms filled out. If you or anyone you know is a survivor of any type of cancer please obtain a form. There is no obligation or participation required . You will how ever receive a free cancer survivor T-shirt by mail. You can pick up and return a form at the local or onsite Union office or at our monthly membership meetings.

We look forward making a difference in 2008.

## Got old cell phones? Donate them

Every phone donated supports our work! Cell phones can be in any condition and only the handset and battery are needed. There are collection boxes located at the local.

" It is a delight to anticipate being able to drive and visit friends again without fear of having a flat tire when alone on the road".

J. Nole, Senior Citizen

"My abuser knows I have an emergency use cell phone and that I will use it to call for help"  
Anonymous.

These may be just words to many, but the above statements ring true for many domestic violence victims and elderly citizens who have suffered from violence, abuse or just fear of leaving the house. Nervous that they might break down in their car, or fall in bad weather. Mothers with children who are at the hands of their abuser feel there is help one call away with a hidden cell phone at their side. These are just a few of many more unknown scenarios that people do not realize happen each day..



## Veterans Committee

Another year has passed and the Veterans can say we had another successful year. With all the things we have accomplished we can only look forward to 2008 with anticipation of doing more than we did last year. This committee is determined to being an active part of the community we live in. Doing the things we do at the VA Hospital in Salisbury with the Specialized In Patient Unit, to working with the VA Volunteer Services in other areas of the VA Hospital. We have also

started working closely with our brothers and sisters from the Veterans Committee of UAW Local 5287 in High Point. They started their Veterans Committee in 2007 and we have taken them under our wing to work with us at the VA Hospital as well and we look forward to doing more combined in Salisbury in the coming year.

In 2007 we also continued our support of Operation Stand Down in Nashville Tennessee. This organization works year round with homeless Veterans. In 2004 the

Region 8 Veterans Council adopted OSD Nashville as one of our official groups we support throughout the year. Our Veterans Committee has been fortunate to be able to send people to Nashville each year to help with the set up and running of the three day stand down, and it has been told to us that without the Region 8 Veterans coming down to help they don't know how they would be able to get the work done that needs to be completed to get ready to accept the Veterans on Friday.

**Continue on page 6**

# Special Thanks

If you haven't been by the local office lately then you will have a big surprise the next time you walk through the doorway, thanks to Sam Cherry and Burr Fraley. Everyone knows that our local office is old and needs a little help. That's just what Sam and Burr did one day. They both took their own time during a shutdown week, to come to the local and give the front lobby a face lift. They worked continuously for the entire day scraping old wall paper, filling holes, masking the wooden trim and painting. The next time you come into the local and notice something different you will know why.

There is a lot of work that needs to be done around the old office. If you would like to help clean up, organize or paint stop in any time and let George know. You can also email

[president@uawlocal3520.org](mailto:president@uawlocal3520.org) and schedule a time to lend a helping hand.



# A Union Message

Dear Brothers, Sisters and Guests,

We're gathered here tonight to recognize those special union members that give of themselves for the benefit of all union members. They've exhibited true brotherhood.

Among us as well are several Philips salaried employees. The union is recognizing them because of their contributions which reflect support of union ideals and principals.

But most of all, we realize that any union that is successful in today's work environment is progressive only because of their many fine members that volunteer their time and efforts.

Do you realize how important you are to our organization? You are a key person in our work environment. Much depends on your attitude.

(Please excuse my typing. My typewriter is an old model. It works well except for one of the keys. There are forty-six keys that work well, but one key not working makes all the difference.)

Sometimes it may seem that an organization is just like this typewriter--not all the keys work properly. You may say to yourself, "well, I am only one person. I won't make or break a project. My one vote doesn't make any difference in an election." But you see what a difference it makes when just one key does not work. To be effective, our organization needs the active participation of everyone.

And everyone in our membership is an important key to our unions' success. Please join our team and buy the key that helps keep the door open for our continued progress into the future.

Fraternal Yours,

Robert Kortz

IBXW Vice-President

Local 1654



In 2007 we also started our work with Operation Stand Down Greensboro. This group was in their third year of holding a one day stand down. They were more than happy to have us on board with our experience at working a three day stand down in Nashville. They have opened up to us and allowed us to set on the board that makes all the decisions for how the stand down should operate. This coming year we will take a more hands on approach to this by starting our monthly meetings with OSD Greensboro in January to start planning the 2008 Stand Down in Greensboro, to be held in September. We have decided that this year we will provide a toiletry kit to each of the homeless Veterans that comes through the one day event. We will start taking donations for this in February and in that newsletter we will have a list of items needed and a picture of one of the toiletry bags. We will have to put together 200 of these kits to be successful and I know we will.

The Veterans stayed busy in 2007 helping out wherever we could. We did a clean up day for the Methodist Church in Cleveland, participated in Faith Fourth of July parade, Cleveland Christmas parade, and also were in attendance at the Veterans Day events at the VA Hospital. We helped out with the Christmas party for the patients in the VA Hospital and held our second annual Christmas Dinner/Party for our guys in the SIPU. In June at the Region 8 Veterans Council meeting, I was elected as the Vice Chairman of the Region 8 Council; this was a great honor for someone from a committee only three years old. This coming year we hope to continue with these events and participate in others as well. We will be hosting the formation meeting of the NC UAW Veterans Council in January. This will give us another outlet to get more UAW Veterans working in North Carolina. We hope to have a more active role in the Ride of Pride truck in May, but we have hoped to do that for three years now.

As always the Veterans Committee believes in full disclosure of what we have going on because without the help of the membership we cannot be successful. We have very little funds to work with in 08. We wiped out our

accounts to help at the VA for Christmas. We will be holding fundraisers in the coming months. Also there are three events as of now that we will be asking the membership to send members to. First will be the Region 8 Veterans Council meeting in June, we will ask for four members to go. In August we will ask for four as well to attend the National Veterans Conference in Black Lake. In October is OSD Nashville and we will drop from six in the past to four this year, so as to get an extra member to Black Lake for training. All the work we do at OSD Greensboro we do on our own time and our own expense. We may ask the members for assistance when we approach the September stand down, that will be determined at a later date.

I am very proud of this committee and the hard and dedicated work of the members of it. We are successful because we work as a team; we try to get as many members training as possible and the ones who have had the opportunity for training shares what they have learned with the rest of the committee. Since the inception of this committee we have had seven members to receive training at the National Veterans Conference in Black Lake Michigan. We hope to continue getting members training this coming year sending new active members of the Veterans Committee in August for the training. This week long training is the reason we are doing the work we do at the VA Hospital, from classes on Post Traumatic Stress Disorder at Black Lake we wanted to get involved in the PTSD ward and help out and that is what we have done when we adopted the SIPU.

We want to thank the membership for your support of the Veterans Committee. Without Veterans there is no freedom, and without freedom there is no Union. Thank a Veteran today.

In Solidarity,  
Kevin D Barnett  
Chairman  
Veterans Committee



## REQUEST FOR UNION REPRESENTATION

If you are called to a meeting with management, read the following or present this card with this statement:

**IF THIS INTERVIEW COULD IN ANY WAY LEAD TO MY BEING DISCIPLINED OR TERMINATED, OR AFFECT MY PERSONAL WORKING CONDITIONS, I RESPECTFULLY REQUEST THAT MY UNION REP. BE PRESENT AT THE MEETING.**

Until my rep. Arrives, I choose not to participate in this discussion.

## Contact your Rep.

101/201	James Hairston / Ronnie Adcock	7733
102/202	Jeff Hicks / Bobby Barnes	7734
103/203	Perry Kesler / Josh Anzini	7735
104/204	Edwin Burges / Jerry Hucks	7736
105/205	James Williams / Mack Maxwell	7738
106/206	Roy Stone / Dean Finney	7738
107/207	Roy Stone / Jesse Schwendinger	7739
108/208	Shane Morris / James Read	7740
109	James Beam (skilled trades)	7741
110/210	Jim Edwards / Chuck Lane	7742
PDI	Mike Davis	7743

### EXTRA!! 3520 Unity News EXTRA!!

**Wanted:** Dedicated, caring people for standing committees. Amount of available time is flexible. Willingness to build union and share talents a must. Apply in person at your local union.



### 3520 Unity News

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