

## UAW LOCAL 3520

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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA - UAW

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*President - Corey Hill*

*Financial Secretary - Shayne Brown*

*Recording Secretary - Tracy Nail*

October 21, 2011

Brothers and Sisters,

The following are the results from the special membership meeting held on October 20, 2011 at the Local Union Hall to change to 24 clock rule to a calendar day rule to define a day in which hours are worked to determine the appropriate overtime pay for the day. In consideration for this change the membership gained five (5) additional single days for a total of ten (10) per vacation anniversary year:

Yes: 67%

No: 33%

NOTE: The original percentages were calculated at 85% Yes and 15% No however, after further review the original percentages were calculated incorrectly and the above percentages are correct.

In Solidarity,

A handwritten signature in black ink that reads 'Maria A. Turner'.

Maria A. Turner

Chairman, Elections Committee

UAW Local 3520