

April 23, 2009

TO: ALL MEMBERS OF UAW LOCAL 3520

FROM: SHAYNE BROWN, FINANCIAL SECRETARY

This is to clarify some recently asked question about dues.

- 1. If you are laid off, you DO NOT pay dues.**
2. Dues are paid for the PAST month. So, dues paid in April are for March.
3. If you are on medical, military, or any leave (except union leave), and do not work 40 hours in a month, you do not pay dues for that month. See #1.
4. If you come back from leave or layoff, you DO NOT pay any back dues. They will start the month you come back.
5. Anyone accepted into the membership at a membership meeting is a member with all rights of voice and vote at that time. Although he/she has not yet paid dues, signature has been given to authorize payment of dues.
6. If dues have been taken by the company, and you should not have paid, come by the Union office and request a refund. Please be sure you are not looking at the Year to Date Total. You can divide that total by the dues amount and see how many months you have paid.
7. Laid-off members automatically remain members in good standing for six months. At the end of six months those members must certify with the Financial Secretary to remain members in good standing every month.

If at any time you have questions about dues please refer to the UAW International Constitution or to contact me.

Call 704-878-3191 or email uaw_local3520@bellsouth.net

In Solidarity,

Shayne Brown,
Financial Secretary, UAW Local 3520