

UAW LOCAL 3520 MEMBERSHIP INFORMATION  
FOR THE UAW LOCAL 3520 MEMBERS  
THAT ARE ON LAY-OFF

1. If you are on lay-off you do not pay Union Dues.
2. When you return from lay-off you do not have to pay back dues for the time you were on lay-off
3. You can Vote on our contract because for the first six months of lay-off you are a member in good standing as long as you have not or do not withdraw your Union Membership.
4. After the First six months if you are still on lay-off you will have to send a certified letter to the UAW Local 3520 or present in writing to the Financial Secretary on a monthly base that you want to stay a Union Member in good standing.
5. Can you run for a Union Office after being on Lay-off? Yes, you have the right to run for an Executive Board office as long as you follow step 4 to stay a Union Member in good standing. To run for a Committeeperson, you must be on active payroll for the District you are nominated for and a member in good standing for one (1) year prior to nomination.
6. If you have any questions please see your UAW Local 3520 District Rep.
7. All members are encouraged to keep the company informed of their current contact info.(ie;address, phone #s)
8. All members should attend all Union meetings which should continue on their usual schedule. Changes in meeting schedules should be available at [www.uawlocal3520.org](http://www.uawlocal3520.org)

In Solidarity  
UAW Local 3520 Shop Chairman  
Robert Whiteside